App. F. IX-4

1947-48
( S.D. )
A

File No. 64-47
Serial Nos. 1--4

*Previous References.*
A 145-46-15
A 298-46-212

*Later References.*

# GENERAL AND REVENUE SECRETARIAT

*Serial Nos.* 50-52

1.38 (E) Preserve

Part B for

## SUBJECT

Revision of pay of Director's office Establishment & other allied offices.

Notes:- pl-93
Corr:- pl-24

To.

The D. F.S in Mysore

S.D. 11578/ A 64-47-4 dt 12.12.47

R&I. Shama Rao
7.2.48

Revision of Scales of pay in the unit of D.F.S. and allied offices in Bangalore city

D-2087

Continuation Sheet. File No. Current No. A 64 of 47 Page.

Letter no. C 1956/47-48 dated 1.10.47 from the D.F.S. in Mysore submitting certain proposals for revision of scales of pay of the Non-Gazetted ministerial and Executive establishment of the unit of Directorate of Food Supplies in Mysore and allied offices in Bangalore city.

The proposal of the D.F.S. to revise the scale of salaries in the offices noted in the margin is based on the recent general order sanctioning the revision of salaries of Non-Gazetted officers all over the State vide G.O. No. Fl 2010-70/S&A 25-47-6 dt 21st Sept 47. It is not clear if this G.O applies to temporary departments like Food Dept, where fixed higher salaries were sanctioned to the staff ever since the inception of the food supply operations, more than four years ago. The continuance of the staff in the food department is being sanctioned from year to year. As it is, the proposal of the D.F.S. involves an extra cost of Rs. 9255 per month, exclusive of the cost on account of the difference in dearness allowance consequent on the revision.

(i) Office of Director of Food Supplies
(ii) " R.O. Bangalore
(iii) " R.O. Mysore city
(iv) " A.D.F.S (Depots)
(v) " Transport officer
(vi) " Secy. Foodgrains preservation Committee
(vii) Area officer, Special officer, Fuel supplies, Bangalore

Flag G

The gaps between the pay of the officials in their permanent depts and the pay they are now drawing in the food depts is already considerable

Vide statement
Flag V.

2) In view of the very huge expenditure involved, the D.F.S may be asked to obtain and forward the

Revision of pay of
staff of D.F.S. and matters
connected therewith

Continuation Sheet. File No. / Current No. of Page.

opinion of the Auditor & Accounting officer, Food Supplies, in the matter. Submitted with a draft letter to D.F.S.

3) for approval

Yes
7/x 8/10 (Food Secy)

8/10

4) Issue
9/10/47

9/10

To
The D.F.S.
Requesting him to obtain & forward the opinion of the A & A.O.
S.D 2731 of 9.10.47

9/10.

Secy A
Secy 20/x

Letter no C/1956/47/48 dated 4th Nov 1947 from the D.F.S. forwards a copy of the note of the A & A.O. in respect of Revision of Scales of pay of the staff of the D.F.S. and recommends the grant, on all round increase of not more than 20% of the existing pay of the officers.

5)

The opinion of the A & A.O. is for consideration. He is of opinion that the immediate benefit to be given should not in any case be in excess by over 20% of the salary in the

Secy P

20/1. Revision of scales of pay in the limit of
S 2789 Addl. D. J.S.

in the Substantive departments as ~~it~~ ~~has~~ now revised. He adds that it is not desirable and would be if there is no need to give anything in excess of this, the Supply to limit, it is better to adopt the revised scales of pay in the Revenue Department to corresponding cases in the Road Department, to overcome ~~the~~ practical difficulties in fixing the pay of the concerned officials.

6) To substantiate his opinion, he has pointed out certain anomalies obtaining in the Road Department. The ~~the~~ anomalies and the unsuitability of giving deputation allowances, are clearly pointed out in the note of the A & AO. Please see para 3. ½ flag A

7) The D. J.S. has, however, recommended not more than the grant of an ~~increment~~ increase of Rs 20 & 25/- in the existing pay of the appointments in the Road Department.

~~This file will be sent to the Financial Branch for remarks in the first instance.~~

8) The revised proposals of the D.J.S entail an extra. cost of Rs. 4920/- p.m. - Vide Abstract Flag B. Financial Concurrence is necessary. This is a Council case.

K.S
10/11

(1941

9) Reproduce GO revising the scales of pay of N.G.O in the Secretariat & Dte Offices

14/11

Memo from the Director of Food Supplies forwarding for information a copy of his letter no 1958/G7-8 of 12.11.1947 to the Financial Secretary suggesting a revision of scales of pay of non gazetted staff in the Food Department.

10) Copy of G.O.(No.Fl.2010-70/3 & A.25-47-6, dated, 21-3-1947, and No.Fl.2108-70/3 &A. 25-47-7, dated, 23-3-1947), sanctioning the revision of the scales of pay of the Non-Gazetted Employees in the several Departments of Government is put up.

11) In this connection, it may be stated that the concensus of opinion at the recent All-India Food Conference was that the existing controls might continue during the Kharif Year and that they may be relaxed gradually thereafter. With a good harvest of staple grains in sight, we are practically in the last stages of food operations under Government auspices.

12) As already pointed out in para 1 above, many of the officials drafted from other departments (and they form a majority) for work in the Food Department are drawing salaries which are very much higher than in their own Departments. Quite a number of these officials have been drawing higher salaries since the inception of the Department in 1942-43. The increases in salaries range from 25 to 75 per cent of their substantive pay and the luckier ones are drawing at still higher rates.

Revision of Scales of Pay in the Food Dept.

General and Revenue Secretariat | File No. A-64 of 1947. | [App. F. III-2

Serial No.

13) The cost of establishment in the Food Department which is not included in the ~~cost~~ price of articles ~~sold~~, is increasing from year to year. The budget of the Department for 1947-48 is Rs.66,45,000/- as against Rs.62,97,800/- in 1946-47 and Rs.58,35,927/- in 1945-46. The Financial Secretary has already observed that the food bill on account of salaries and establishments is mounting up and that there is need to cut down unwanted staff.

14) The general revision of scales of pay sanctioned by Government in Septr. 1947, seems to apply, prima facie, to regular departments and not to temporary departments like Food etc. which came into being during the last War. The view put forward by the Auditor & Accounting Officer viz., that the immediate benefit to be given to the non-gazetted staff in the Food Department should not, in any case, be in excess by over 20 per cent of the salary in the substantive departments as now revised, seems very cogent. He has also expressed that it is not desirable and that there is no need to give anything in excess of this margin. Such being the case, there seems to be no justification for revising the already higher scales of pay of the staff in the seven offices in Bangalore City at an extra cost of Rs.4,920/- p.m. as recommended by the Director of Food Supplies. (vide: abstract Flag - "R").

15) In para 2 (P.U.D.), the Director of Food Supplies has stated that detailed proposals regarding the revision of pay of the Food Establishments in the Districts have been called for from the Deputy Commissioners and that they will be sent to Government in due course. The extra cost to Government will then be indeed very heavy.

1) Office of the D.F.S.
2) Rationing Office, Bangalore City.
3) do. Mysore City
4) Office of the Asst. Director of F.S, (Depots), B'City.
5) Office of the Spl. Officer, Fuel Supplies B'City.
6) Office of the Transport Officer, Food Supplies, B'City.
7) Office of the Secy., Foodgrains Preservation Committee, Bangalore City.

NOTE—Contn. Sheet.

(F 208) 1939/2924 Revision of scales of pay in the Food Dept.

File No. A 64 of 1947 | General and Revenue Secretariat

Serial No.

16) In the foregoing circumstances, the suggestion of the Audior & Accounting Officer in para (14) may perhaps be adopted generally and the basic pay of Rs.60/- given to graduate officials in the Food Dept. This will reduce the extra expenditure proposed by the Director. The Director may, however, be asked to report individual cases of hardship, if any, for the Orders of Government.

Refce: paras 8 & 9.

Kvl 15/+1 Pm 17/11

17) for orders with financial concurrence. The DFS has disagreed with the Dirc A & Ao. for the reasons stated in paras 3 & 4 of his letter dated 4/11/47. He has modified his proposals so as to limit the increase to not more than 20 to 25% of the existing pay of the appointments. If the proposals of the D.F.S are to be approved it would be Council matter.

17/11

Food Secy 18) 18/11/47

H. Leg W/C.)

U.O. No. 3428 19/11

19) The officials in the Food Department have all along enjoyed the benefits of the higher fixed pay. As noted in para 12 the increases over the substantive pay range from Rs 25 to 75 per cent of their substantive

P.T.O.

@ Sanctioned in G.O. No. 21 2 47 — G

Revision of Scales of Establishments in the Food Supply Dept. 20827



Serial No.

W. 3428R

pay. If on account of the revision in other Departments, some of the officials become entitled to a higher pay, they may draw the difference later on after allocation is sanctioned. Merely because some of the officials may get higher pay on account of revision in their respective Departments, there is absolutely no justification for taking up the revision of the scales of pay of this temporary Department as a whole which is to be abolished sooner or later. Even in cases where the officials taken from other Departments are now drawing their grade pay in the Department plus deputation allowance I suggest that on account of the revision of scales in the Departments, the deputation allowance may be withdrawn or reduced to 10% instead of 20%. I cannot support the recommendation of the Director under any circumstances unless it is proved that in a majority of cases the officials would be entitled to a higher salary in their respective Departments. Even in such a case the officials must be asked to work wherever they are posted and not to expect abnormal increases merely bedause they are asked to work in the next office.

OFFICE OF THE CHIEF MINISTER No. 830 Date 4-12-47

OFFICE OF THE MINISTER FOR FINANCE & INDUSTRIES. No. 690 Date 2/12

Food Secy(ire) 28/11/47.

Chief Minr. 2) 1/12/47

2) Fin Secy 1.12.47

see note overleaf

NOTE—Contn. Sheet.

Revision of scales of pay in the Food Dept.

File No. 464 of 1947. | General and Revenue Secretariat

Serial No.

690 -

2) Officials in the Food Deptt are receiving emoluments often or rather invariably much above their substantive pay. The increase ranges anywhere from 25 percent to 75% or their pay & sometimes much above cent per cent. Occasionally an official may be found perhaps whose basic pay may not come up to what his substantive pay would be after allocation of the new enhanced scales. In such a case the official concerned could exercise his option of reverting to his original Department where he would feel like continuing in the Food Deptt.

3) The cost of the establishment of the Food Deptt is over Rs 46.65 lakhs which is high enough. The proposals for further enlargement is over only not called for in the G. of I. circumstances as explained above.

K.C.K 13/12

13/12/47

13/12

Office reply to D.O. is drafted

Issue

13/12

16/12

17/12

Revision of Scales of Pay in the result of the Office of the D.D.S.

2924

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Do

The D.D.S.

Intimate that proposals for further enhancement of Scales of Pay of the Staff are not only called for, but are also financially unacceptable.

S.D 4578 A-64-47-4 of 07-12-47

[signature]
18/12

B

[illegible]

A 64-47—1

**GOVERNMENT OF MYSORE.**

Tele { phone: 2231 / grams: Foodsup.

No C. 1925/1865-8.
ENCLS. 8.

OFFICE OF THE
DIRECTOR OF FOOD SUPPLIES
IN MYSORE,

*Bangalore, dated* 30th September 194 7

FROM K.Guru Dutt, Esq., B.A.,
~~G.V.SUNDARA RAO, Esq., B.A.,~~
*Director of Food Supplies*
*in Mysore, Bangalore.*

To

A.S.Khaleel, Esq., B.A., B.L.,
Secretary to Government, Food & Civil Supplies Department,
B a n g a l o r e.

SIR,

***Subject*** REVISION OF SCALES OF PAY.

Adverting to Government Order No.Fl.2010-70/S.&A.25-47-6 dated 21st September 1947 sanctioning the revision of scales of pay of the Non-gazetted Employees in the several Departments of Government, I have the honour to forward herewith, proposals for revision of scales of pay of the Non-gazetted ministerial and executive staff in the Unit of the Director of Food Supplies comprising of the marginally noted Offices. As regards the menial establishments in these Offices, the revised scales of pay sanctioned in Government Order No.Fl.1865-1925/S.&A.25-47-3 dated 6.9.1947 have been adopted and hence no further revision is now proposed in respect of these establishments.

1. Office of the Director of Food Supplies,
2. Rationing Office, Bangalore City,
3. Rationing Office, Mysore City,
4. Office of the Assistant Director of Food Supplies (Depots), Bangalore,
5. Office of the Special Officer, Fuel Supplies, Bangalore City,
6. Office of the Transport Officer, Food Supplies Department, Bangalore,
7. Office of the Secretary, Foodgrains Preservation Committee, Bangalore.

2. Detailed proposals regarding the revision of the pay of the food establishments in the Districts have been called for from the Deputy Commissioners and will be sent to Government in due course.

3. In this connection, I have to state that as a result of the revision now sanctioned in the case of the other Departments some of the officials of those Departments now working in this Department will be entitled in their permanent Departments to a higher pay than they are drawing in this Department and the pay of the posts held by them has necessarily to be raised, and in view of the specially arduous and responsible nature of work in this Department, the revised pay will have to be generally higher than the pay that the officials would get in their permanent Departments. Otherwise the experienced officials of this Department would find no incentive to continue here and would seek for reversion to their permanent Departments and this would mean that those officials would have to be kept on here against their desire or be reverted, and in either case, the efficiency of the Department would be seriously impaired - a thing which cannot be allowed to happen at any time, and particularly at the present juncture, when the most efficient and loyal service on the part of the subordinate staff is essential to deal promptly with the situation arising out of the acute scarcity of foodstuffs.

4. The proposals have therefore been made so as to provide for somewhat higher scales of pay than the existing scales and so as to enable the officials to draw in this Department slightly higher emoluments than what they would be entitled to in the usual course in their permanent Departments.

5. As the revision has been sanctioned with effect from 1st January 1947 for the other Departments, it is necessary, in order to avoid anomalies, that the revision proposed for this Department should also have effect from the same date.

6. The proposals have been made after due consideration of all aspects and also keeping in view the proportion of increase sanctioned to the several classes of employees in the other Departments. I may also invite kind reference to Government Order No.SD.8360-72/A.145-44-4 dated 30.6.1945/2.7.1945 accepting the principle of granting to officials of the Food Department the pay of the posts to which they are appointed in preference to the system of granting a deputation allowance over their pay in their permanent Departments. The latter system has not been proposed in this connection as it has already been tried and found to be unsuitable to this Department. The present system has been found satisfactory and may therefore be allowed to continue. It is my considered opinion that the present proposals are best suited to the needs of the Department and the minimum consistent with present conditions.

7. I request you to kindly obtain early sanction of Government to these proposals, to have effect from 1.1.1947 as in the case of the other Departments.

8. I also request that approval of Government may be kindly obtained to set off the advance of one month's pay as on 1st August 1947 sanctioned to the Non-gazetted staff in Government Order No.Fl.1155-1224/S.&A.34-47-2 dated 14th August 1947, against the arrears of pay that would accrue by giving retrospective effect (from 1.1.1947) to the revised scales of pay proposed above, instead of in the manner prescribed in Government Order No. Fl.1475-1544/S.&A.34-47-4 dated 30.8.1947.

I have the honour to be,
Sir,
Your most obedient servant,

DIRECTOR OF FOOD SUPPLIES.

Abstract of proposition for revision of scales of pay of the Unit of the Director of Food Supplies, Bangalore.

| | Cost per month. | | | Remarks. |
|---|---|---|---|---|
| | Existing | Proposed | Extra | |
| | Rs. | Rs. | Rs. | |
| Director of Food Supplies | 2,900 | 3,995 | 1,095 | |
| Additional Director of Food Supplies (Transport) | 130 | 170 | 40 | |
| Rationing Officer, Bangalore City. | 6,970 | 9,760 | 2,790 | |
| Rationing Officer, Mysore City. | 5,250 | 7,120 | 1,870 | |
| Assistant Director of Food Supplies(Depots),Bangalore | 4,945 | 6,805 | 1,860 | |
| Special Officer,Fuel Supplies, Bangalore City. | 2,220 | 3,110 | 890 | |
| Transport Office. | 1,780 | 2,380 | 600 | |
| Secretary, Foodgrains Preservation Committee. | 310 | 420 | 110 | |
| Total. | 24,505 | 33,760 | 9,255 | |

DIRECTOR OF FOOD SUPPLIES.

## OFFICE OF THE DIRECTOR OF FOOD SUPPLIES.

| | EXISTING No. | EXISTING Cost p.m. Rs | PROPOSED No. | PROPOSED Cost p.m. Rs | Extra cost p.m. Rs |
|---|---|---|---|---|---|
| **Ministerial.** | | | | | |
| Manager. | 1(150) | 150 | 1(200) | 200 | 50 |
| (Head Clerks) Superintendents. | 2(100) | 200 | 2(150) | 300 | 100 |
| (Clerks) Senior Clerks. | 5(80) | 400 | 5(120) | 600 | 200 |
| Senior Clerk<br>Statistical Clerk<br>Accountant<br>Clerks.<br>Senior Stenographer Clerks. | 1(75)<br>1(75)<br>1(70)<br>2(70)<br>1(70) | 430 | 6(100) | 600 | 170 |
| Junior Stenographer<br>Clerks. | 1(60)<br>11(60) | 720 | 12(80) | 960 | 240 |
| Clerks.<br>Stenotypists. | 3(50)<br>3(50) | 300 | 6(70) | 420 | 120 |
| Typist. | 1(45) | 45 | 1(60) | 60 | 15 |
| Typists.<br>Cattle Clerk<br>Clerks.<br>Record Keeper. | 2(40)<br>1(40)<br>8(40)<br>1(35) | 475 | 12(50) | 600 | 125 |
| Total Ministerial | | 2,720 | | 3,740 | 1,020 |
| **Executive.** | | | | | |
| Food Supplies Inspector | 1(100 plus 20CA) | 120 | 1(150 plus 20CA) | 170 | 50 |
| Assistant Food Supplies Inspector. | 1(50 plus 10CA) | 60 | 1(75 plus 10CA) | 85 | 25 |
| Total executive. | | 180 | | 255 | 75 |
| | | 2,900 | | 3,995 | 1,095 |

DIRECTOR OF FOOD SUPPLIES.

Establishment of the Additional Director (Transport) attached to the office of the Director of Food Supplies, Bangalore.

| | Existing. No. | Existing. Cost p.m. Rs. | Proposed. No. | Proposed. Cost p.m. Rs. | Extra cost per mensem. Rs. |
|---|---|---|---|---|---|
| Stenotypist. | 1(50) | 50 | 1(70) | 70 | 20 |
| Clerks. | 2(40) | 80 | 2(50) | 100 | 20 |
| Total. | | 130 | | 170 | 40 |

DIRECTOR OF FOOD SUPPLIES.

## OFFICE OF THE RATIONING OFFICER, BANGALORE CITY.

| | Existing No. | Existing Cost p.m. | Proposed No. | Proposed Cost p.m. | Extra cost p.m. |
|---|---|---|---|---|---|
| | | Rs | | Rs | Rs |
| **Ministerial.** | | | | | |
| Accounts Superintendent. | 1 | * | 1 | * | |
| Manager. | 1(100) | 100 | 1(150) | 150 | 50 |
| Accountant. | 1 | * | 1 | * | |
| Senior Clerk. | 1(75) | 75 | 1(100) | 100 | 25 |
| Cashier. | 1(50) | 50) | 2(70) | 140 | 40 |
| Clerk. | 1(50) | 50) | | | |
| | 4(45) | 180 | 4(60) | 240 | 60 |
| | 9(40) | 360 | 9(50) | 450 | 90 |
| | 5(35) | 175 | 5(45) | 225 | 50 |
| | 3(30) | 90 | 3(40) | 120 | 30 |
| | 10(25) | 250 | 10(35) | 350 | 100 |
| **Executive.** | | | | | |
| Food Inspectors. | 12(100 plus 20) C.A. | 1440 | 12(150 plus 20) C.A. | 2040 | 600 |
| Assistant Food Inspectors. | 56(50 plus 10) C.A. | 3360 | 56(75 plus 10) C.A. | 4760 | 1400 |
| Fuel Inspectors. | 3(80 plus 20) C.A. | 300 | 3(120 plus 20) C.A. | 420 | 120 |
| Assistant Fuel Inspectors. | 9(50 plus 10) C.A. | 540 | 9(75 plus 10) C.A. | 765 | 225 |
| | | 6,970 | | 9,760 | 2,790 |

* The cost in respect of these appointments is not included as the incumbents draw their grade pay in the Accounts Department plus a deputation allowance of 20% thereof.

DIRECTOR OF FOOD SUPPLIES.

## OFFICE OF THE RATIONING OFFICER, MYSORE CITY.

| | Existing. No. | Existing. Cost p.m. | Proposed. No. | Proposed. Cost p.m. | Extra cost p.m. |
|---|---|---|---|---|---|
| **Ministerial.** | | | | | |
| Manager. | 1(70) | 70 | 1(100) | 100 | 30 |
| Accountant. | 1(50) | 50 | 1(70) | 70 | 20 |
| Cashier cum Accountant. | 1(40) | 40 | 1(50) | 50 | 10 |
| Clerks (Accounts) | 1(40) | 40 | 1(50) | 50 | 10 |
| Clerks. | 5(30) | 150 | 5(40) | 200 | 50 |
| Stenotypist. | 1(50) | 50 | 1(70) | 70 | 20 |
| Stenotypist. | 1(40) | 40 | 1(50) | 50 | 10 |
| Clerks. | 3(40) | 120 | 3(50) | 150 | 30 |
| Clerks. | 2(30) | 60 | 2(40) | 80 | 20 |
| Clerks. | 3(25) | 75 | 3(35) | 105 | 30 |
| Senior Accountant. | 1(50) | 50 | 1(70) | 70 | 20 |
| Junior Accountant. | 1(40) | 40 | 1(50) | 50 | 10 |
| Clerks (Bill Clerks) | 5(30) | 150 | 5(40) | 200 | 50 |
| Depot Managers. | 26(40) | 1040 | 26(50) | 1300 | 260 |
| Depot Bill Clerks. | 26(25) | 650 | 26(35) | 910 | 260 |
| **Executive.** | | | | | |
| Assistant Rationing Officers | 1(150 plus 20CA) | 170 | 1(200 plus 20CA) | 220 | 50 |
| | 1(100+20DA 20 CA) | 140 | 1(170+ 20 CA) | 190 | 50 |
| C. C. D. O. | 1(100 plus 35 CA) | 135 | 1(150 plus 30CA) | 180 | 45 |
| Food Inspectors. | 4(100 plus 20 CA) | 480 | 4(150 plus 30 CA) | 680 | 200 |
| Assistant Food Inspectors & Special Revenue Inspectors | 27(50 plus 10 C.A.) | 1620 | 27(75 plus 10 CA) | 2295 | 675 |
| Lorry Drivers. | 2(40) | 80 | 2(50) | 100 | 20 |
| Total | | 5280 | | 7120 | 1,870 |

DIRECTOR OF FOOD SUPPLIES.

## ASSISTANT DIRECTOR OF FOOD SUPPLIES (DEPOTS), BANGALORE CITY.

| | Existing No. | Existing Cost p.m. Rs | Proposed. No. | Proposed. Cost p.m. Rs | Extra cost per mensem. Rs |
|---|---|---|---|---|---|
| **Ministerial.** | | | | | |
| (Accountant) Manager | 1(100) | 100 | 1(150) | 150 | 50 |
| Clerks. | 2(60) | 120 | 2(80) | 160 | 40 |
| Clerks. | 1 (50) | 50 | 2(70) | 140 | 40 |
| Stenotypist. | 1 (50) | 50 | | | |
| Clerks. | 6(40) | 240 | 6(50) | 300 | 60 |
| Clerks. | 3(35) | 105 | 3(45) | 135 | 30 |
| Bill Clerks. | 26(30) | 780 | 26(40) | 1,040 | 260 |
| Bill Clerks. | 12(25) | 300 | 12(35) | 420 | 120 |
| Cashiers. | 7(40) | 280 | 7(50) | 350 | 70 |
| | | 2,025 | | 2,695 | 670 |
| **Executive.** | | | | | |
| Transport Supervisor. | 1(150 plus 30CA) | 180 | 1(200 plus 30CA) | 230 | 50 |
| Storage Inspector. | 1(100 plus 20CA) | 120 | 1(150 plus 20CA) | 170 | 50 |
| Special Sheristedar. | 1(80 plus 20CA) | 100 | 1(120 plus 20CA) | 140 | 40 |
| Transport Assistant Food Inspectors. | 9(50 plus 10 CA) | 540 | 9(75 plus 10 CA) | 765 | 225 |
| Special Revenue Inspectors | 33(50 plus 10 CA) | 1980 | 33(75 plus 10 CA) | 2805 | 825 |
| | | 2929 | | 4110 | 1190 |
| Total | | 4,945 | | 6,805 | 1,860 |

DIRECTOR OF FOOD SUPPLIES.

## SPECIAL OFFICER, FUEL SUPPLIES, BANGALORE CITY.

| | Existing. No. | Existing. Cost p.m. Rs. | Proposed. No. | Proposed. Cost p.m. Rs | Extra cost per mensem. Rs |
|---|---|---|---|---|---|
| **Ministerial.** | | | | | |
| Head Clerk. | 1(80) | 80 | 1(120) | 120 | 40 |
| Accountant. | 1(60) | 60 | 1(80) | 80 | 20 |
| Stenotypist. | 1(45) | 45 | 1(60) | 60 | 15 |
| Clerks. | 2(45) | 90 | 2(60) | 120 | 30 |
| Clerk. | 1(40) | 40 | 1(50) | 50 | 10 |
| Clerks. | 2(35) | 70 | 2(45) | 90 | 20 |
| Clerks. | 2(30) | 60 | 2(40) | 80 | 20 |
| Clerks. | 3(25) | 75 | 3(35) | 105 | 30 |
| Special Accountant.@ | 1(80) | 80 | 1(120) | 120 | 40 |
| (@ Sanctioned for three months only) | | | | | |
| **Executive.** | | | | | |
| Fuel Inspector. | 1(100 plus 20 CA.) | 120 | 1(150 plus 20 CA) | 170 | 50 |
| Fuel Inspectors. | 6(80 plus 20 CA.) | 600 | 6(120 plus 20 CA.) | 840 | 240 |
| Assistant Fuel Inspectors | 15(50 plus 10 CA.) | 900 | 15(75 plus 10 CA). | 1275 | 375 |
| Range Forest Officer. | 1 | | 1 | | |
| Total | | 2,220 | | 3,110 | 890 |

* The cost on account of this appointment is not included in the total as the incumbent draws his grade pay plus a deputation allowance of 20% thereof

Director of Food Supplies.

M.S.D. 2731 D. 9.10.47

Revision of scales of pay in the units of D.F.S

A64-47-2

G. R. S. App. F. G. 3

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

TYPED 9.X.47

A64-47-2

To The D.F.S.

Sirs,

With reference to your letter no. C.1-1956/47-48 dated 1.10.47 forwarding proposals for revision of scales of pay of the Non-Gazetted Staff in your and other allied offices in Bangalore city units, I am directed to request you to be so good as to obtain and forward the opinion of the A.G. & A.O. F.S. regarding the proposals.

I have etc.

Secy. to Govt. Food Supply

Rec'd 7/X

8/10

REVISION OF SCALES OF PAY - OPINION OF THE AUDITOR AND ACCOUNTING OFFICER, FOOD SUPPLIES DEPT.

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1) It is not regular to fix up pay in deputation appointments without reference to the pay in the substantive appointments. If some people continue to get very much higher emoluments in the Food Department than in their substantive appointments, as has happened, then it creates bickerings in the minds of the large number of officials in the substantive Departments and tends to reduce the morale of Public Service. The M.S.R. therefore provides that in all such cases of deputations, a Deputation Allowance not exceeding 20 per cent of their salary may be given.

2) The present revision of pay ordered by Government with several concessions successively given, secures to all the staff an appreciable immediate benefit. If 20 per cent allowance over such revised scales are given it ought to meet the reasonable demands of all the staff in the Food Department even from the point of view of extra work or responsibility in the Food Department. It is not desirable and there is no need also to give anything in excess of this.

3) The difficulty (1) of the present fixed pay posts in the Department being unsuited to the above arrangement of giving Deputation allowance, (2) of the purely temporary employees without appointment in any substantive department, (3) of the need to give periodical increments to one and all instead of only a few people being benefitted by promotions in the fixed pay posts as is happening now, and (4) of cases of promotions could all be solved if the revised scales of pay in the Revenue Department are adopted to corresponding cases here. Initial pay therein may be fixed on the salary drawn in the substantive departments as revised plus 20 per cent extra thereon. The purely temporary people will start on the minimum plus 20 per cent. In either of these cases, if any officials are getting more than the pay according to revised scales plus 20 per cent, they may be allowed to retain the excess as personal to them to be absorbed by later increments. If as in the case of all other departments

such a revised arrangement comes into force from 1.1.47, most of the staff can get increments from 1.1.48 and at regular intervals later on.

I suggest this arrangement which is expected to meet all reasonable demands and remove several cases of anomalies at present.

In any case, the immediate benefit to be given should not be in excess by over 20 per cent on the salary in the substantive Departments as now revised.

(Sd) Y.Subrahmanyam,

Auditor and Accounting Officer,
Food Supplies Department.

' COPY '

FOR DIRECTOR OF FOOD SUPPLIES.

OFFICE OF THE DIRECTOR OF FOOD SUPPLIES.

| | Existing. No. | Existing. cost p.m. Rs | Proposed. No. | Proposed. cost p.m. Rs. | Extra. cost p.m. |
|---|---|---|---|---|---|
| **Ministerial.** | | | | | |
| Manager. | 1(150) | 150 | 1(180) | 180 | 30 |
| (Head Clerks) Superintendents. | 2(100) | 200 | 2(120) | 240 | 40 |
| (Clerks) Senior Clerks. | 5(80) | 400 | 5(100) | 500 | 100 |
| Senior Clerk ) Statistical Clerk) | 1(75) 1(75) | 150 | 2(90) | 180 | 30 |
| Accountant. ) Clerks. ) Senior Stenographer) | 1(70) 2(70) 1(70) | 280 | 4(85) | 340 | 60 |
| Clerks. | | | | | |
| Junior Stenograher) Clerks. ) | 1(60) 11(60) | 720 | 12(75) | 900 | 180 |
| Clerks. ) Stenotypists. ) | 3(50) 3(50) | 300 | 6(60) | 360 | 60 |
| Typist. ) Typists. ) Cattle Clerk. ) Clerks. ) Record Keeper. ) | 1(45) 2(40) 1(40) 8(40) 1(35) | 520 | 13(50) | 650 | 130 |
| Total Ministerial. | | 2,720 | | 3,330 | 630 |
| **Executive.** | | | | | |
| Food Supplies Inspector | 1(100 plus 20.CA.) | 120 | 1(120 plus 20 CA) | 140 | 20 |
| Asst.Food Supplies Inspector. | 1(50 plus 10 CA) | 60 | 1(60 plus 10 CA) | 70 | 10 |
| Total Executive | | 180 | | 210 | 30 |
| | | 2,900 | | 3,560 | 660 |

DIRECTOR OF FOOD SUPPLIES.

OFFICE OF THE RATIONING OFFICER, MYSORE CITY.

| | Existing. No. | Existing. Cost p.m. Rs. | Proposed. No. | Proposed. Cost p.m. Rs. | Extra cost p.m. Rs. |
|---|---|---|---|---|---|
| **Ministerial.** | | | | | |
| Manager. | 1(70) | 70 | 1(85) | 85 | 15 |
| Accountant. | 1(50) | 50 | 1(60) | 60 | 10 |
| Cashier cum Accountant. | 1(40) | 40 | 1(50) | 50 | 10 |
| Clerks (Accounts) | 1(40) | 40 | 1(50) | 50 | 10 |
| Clerks. | 5(30) | 150 | 5(40) | 200 | 50 |
| Stenotypist. | 1(50) | 50 | 1(60) | 60 | 10 |
| Stenotypist. | 1(40) | 40 | 1(50) | 50 | 10 |
| Clerks. | 3(40) | 120 | 3(50) | 150 | 30 |
| Clerks. | 2(30) | 60 | 2(40) | 80 | 20 |
| Clerks. | 3(25) | 75 | 3(30) | 90 | 15 |
| Senior Accountant. | 1(50) | 50 | 1(60) | 60 | 10 |
| Junior Accountant. | 1(40) | 40 | 1(50) | 50 | 10 |
| Clerks (Bill Clerks) | 5(30) | 150 | 5(40) | 200 | 50 |
| Depot Managers. | 26(40) | 1,040 | 26(50) | 1300 | 260 |
| Depot Bill Clerks. | 26(25) | 650 | 26(30) | 780 | 130 |
| **Executive.** | | | | | |
| Assistant Rationing Officers | 1(150 plus 20 CA) | 170 | 1(180 plus 20 CA) | 200 | 30 |
| do. | 1(100 plus 20 D.A.+20 CA) | 140 | 1(140 plus 20 CA) | 160 | 20 |
| C. C. D. O. | 1(100 plus 35 CA) | 135 | 1(120 plus 30 CA) | 150 | 15 |
| Food Inspectors. | 4(100 plus 20 CA) | 480 | 4(120 plus 20 CA) | 560 | 80 |
| Assistant Food Inspectors and Special Revenue Inspectors. | 27(50 plus 10 CA) | 1620 | 27(60 plus 10 CA) | 1890 | 270 |
| Lorry Drivers. | 2(40) | 80 | 2(50) | 100 | 20 |
| | | 5,250 | | 6,325 | 1,075. |

* DIRECTOR OF FOOD SUPPLIES.

5/11

SPECIAL OFFICER, FUEL SUPPLIES, BANGALORE CITY.

| | Existing No. | Existing Cost p.m. Rs. | Proposed. No. | Proposed. Cost pm. Rs. | Extra cost p.m. Rs. |
|---|---|---|---|---|---|
| **Ministerial.** | | | | | |
| Head Clerk. | 1(80) | 80 | 1(100) | 100 | 20 |
| Accountant. | 1(60) | 60 | 1(75) | 75 | 15 |
| Stenotypist. | 1(45) | 45 | 1(55) | 55 | 10 |
| Clerks. | 2(45) | 90 | 2(55) | 110 | 20 |
| Clerk. | 1(40) | 40 | 1(50) | 50 | 10 |
| Clerks. | 2(35) | 70 | 2(40) | 80 | 10 |
| Clerks. | 2(30) | 60 | 2(40) | 80 | 20 |
| Clerks. | 3(25) | 75 | 3(30) | 90 | 15 |
| Special Accountant. * | 1(80) | 80 | 1(100) | 100 | 20 |
| (* Sanctioned for three months only) | | | | | |
| **Executive.** | | | | | |
| Fuel Inspector. | 1(100 plus 20 CA) | 120 | 1(120 plus 20 CA) | 140 | 20 |
| Fuel Inspectors. | 6(80 plus 20 CA) | 600 | 6(100 plus 20 CA) | 720 | 120 |
| Assistant Fuel Inspectors | 15(60 plus 10 C.A) | 900 | 15(60 plus 10 C.A) | 1,050 | 150 |
| Range Forest Officer. | 1 | * | 1 | * | |
| | | 2,220 | | 2,650 | 430 |

* The cost on account of this appointment is not included in the total as the incumbent draws his grade pay in the Forest Department plus a deputation allowance of 20% thereof.

DIRECTOR OF FOOD SUPPLIES.

5/11

Appendix F G—11 No. 4

SUBJECT.....

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TYPED 17-12-47.

Typed & corrected 7.1.48.

*Diary No. of letter replied to*.....

Section

File No. A 64-47

Serial No. 4

D. 17.12.47

No. S.B. 45-78

To

The Director of Food Supplies
in Mysore, Bangalore.

General and Revenue Secretariat

( )

*the* *19* .

Sir,

Date of issue.....

With reference to correspondence resting with your letter No. 1956-47-4Y, dated, the 12th Novr. 1947, suggesting a revision of pay of the non-gazetted staff in the Head Office and certain allied offices in Bangalore City at an extra cost of Rs. 4920/- p.m., I am directed to observe that officials in the Food Department are receiving emoluments often or rather invariably much above their substantive pay. The increase ranges anywhere from 25 percent to 75 per cent of their pay and sometimes much above cent percent. Occasionally an official may be found perhaps whose present pay may not come up to what his substantive pay would be after allocation as per the new enhanced scales. In such a case the official

Signed by .....

List of enclosures .....

Copied by .....

Examined by.....

WD 06865—GPB—8,000—9-8-47

p.t.o.

[illegible] original [illegible]

[illegible] Food Department.

The cost of [illegible]

[illegible] Department [illegible] .20.45 [illegible]

[illegible] Government therefore [illegible] the [illegible]

[illegible] of scales of pay of the staff are [illegible]

[illegible] Government ~~to~~ not only [illegible]

[illegible] circumstances but are financially [illegible]

I have etc.,

17/12

Secretary to Government,
Food Department.

17.12.47.

7502

Sl. No. 26]

GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE.

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**General and Revenue Secretariat**

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Requisition for papers.

Section S.D.C

A

B

Filed

Deposit No.

File No. 79 — 47

Serial No. 25.27 — 34.35

To be put up with Diary No. 3525 of 1947-48

Signature R.S. Sharma Rao

Branch FS.

Section

Date 13.12.47

WD 04171—GPB—1000 books of 100 leaves each—22-10-41